



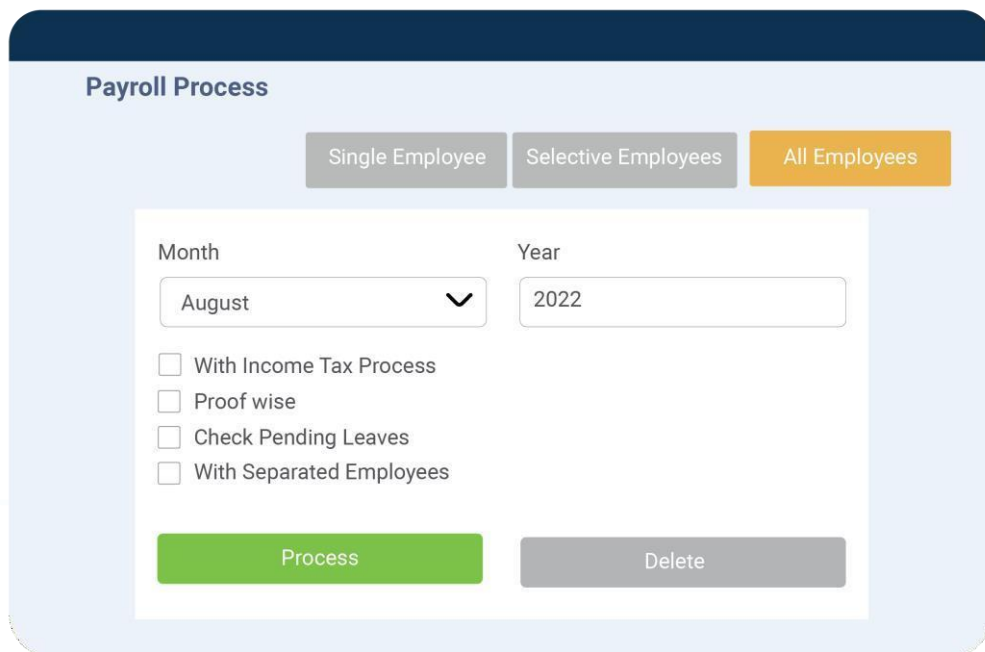
Pocket HRMS

smHRt Digital Transformation

Payroll Simplified

Simplify your Payroll with Automated Calculations, Compliance Handling & Minimal Intervention

- Highly Flexible Payroll Process
- Big Data Processing & Monthly Inputs
- Muster Roll Wizard
- Paysheet Lock & Stop Payment
- Payslip Designer

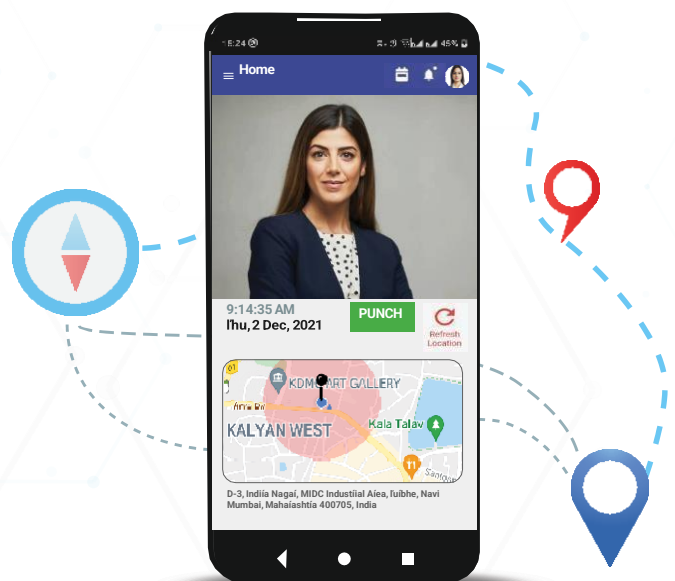


The screenshot shows a web interface titled "Payroll Process". At the top, there are three buttons: "Single Employee", "Selective Employees", and "All Employees" (which is highlighted in orange). Below these buttons is a form with two dropdown menus for "Month" (set to "August") and "Year" (set to "2022"). Under the dropdowns are four checkboxes: "With Income Tax Process", "Proof wise", "Check Pending Leaves", and "With Separated Employees". At the bottom of the form are two buttons: a green "Process" button and a grey "Delete" button.

Attendance 360

Highly customizable AI-Biometric Attendance with GeoFencing & GeoTagging

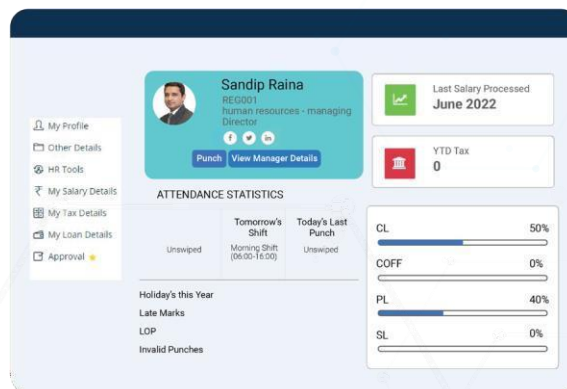
- Tight Payroll Integration
- Remote Selfie Attendance
- Kiosk Mode with smHRty IDentify™
- Regularization & On-Duty Feature
- User-defined late-coming, over-time & more



Self Service Portal

Next-Gen Employee Engagement with Interactive Dashboards & One-click Payslip Downloads

- AI-powered Interactive Chatbot: smHRty™
- Complete Employee Data Visibility
- Staff Vibe Check with Surveys
- Timely Notifications & Reminders
- Custom Interactive Report Generation



Performance Management

Detailed Performance and Appraisal Management with 360 - degree Feedback Feature

- Ratings & Remarks with Approvals
- Data Import & Export Option
- Set Employee Goals with Custom Parameters
- Detailed KPIs & In-depth Reporting
- Multi-Stage Appraisal with Criteria Settings

Code	Employee Name	Status	Action
APP001	Kunal Sharma	Yet to be Submitted	<input type="button" value="Rating"/> <input type="button" value="Download Report"/>
REG001	Sandip Raina	Completed	<input type="button" value="Rating"/> <input type="button" value="Download Report"/>
SEGS001	Puja Kumari	Yet to br Submitted	<input type="button" value="Rating"/> <input type="button" value="Download Report"/>
B0044	Simarjot Singh Matta	Yet to br Submitted	<input type="button" value="Rating"/> <input type="button" value="Download Report"/>

smHRt™ Suite

**Exclusive Pocket HRMS Offering:
A suite of the smHRtest HRMS Features**

smHRty™

- AI-Powered Interactive Chatbot
- Automate Mass HR Queries
- Employee Engagement Powerhouse

smHRt searchHR™

- Unique Global Search
- Categorized Search Suggestions
- Instant Data Retrieval

smHRty IDentify™

- AI-based Facial Recognition Attendance
- Android Tablet Compatibility
- Portable Kiosk-mode Attendance

smHRt™ Payroll

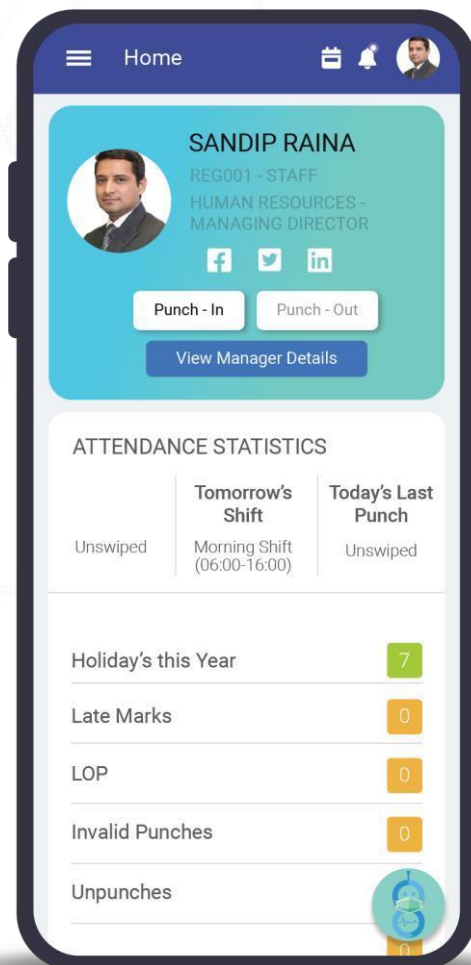
- Payroll Status Indicator
- Machine Learning Pre-Process Checks
- Simplified Payroll Overview



Pocket HRMS Mobile App

The Power of ESS in your hands offering 24/7 Remote & Quick Access

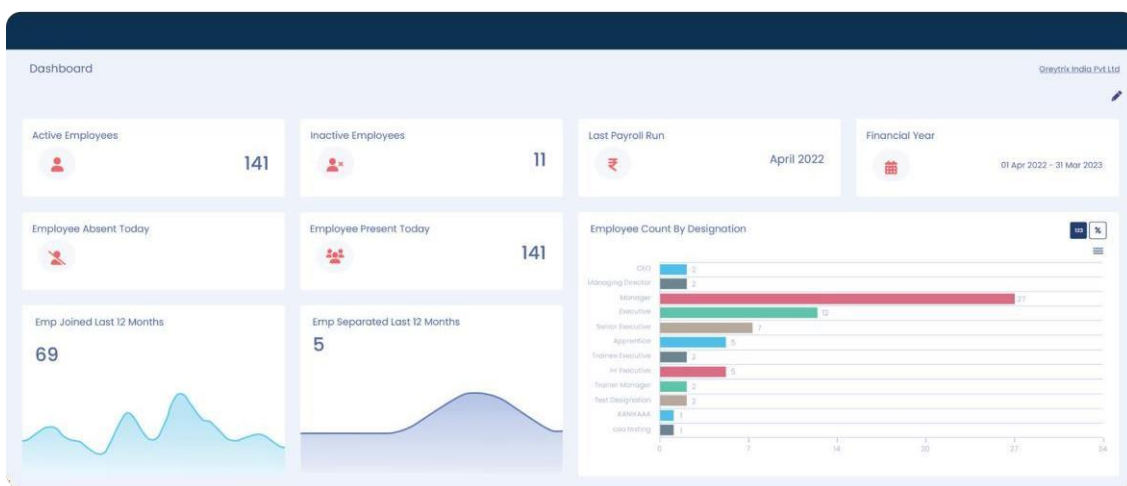
- Dedicated Android & iOS Apps
- AI Facial Recognition-based Attendance
- Mobile Dashboard
- Employment Data Access
- Calendar View
- smHRty™-based Interactivity
- Mobile Notifications & Reminders
- Easy Payslip Download
- Geotagging & Geofencing for Attendance
- Multi-Language Support



HR Analytics

Highly Customizable Powerful Module for Analyzing, Organizing & Reporting Employee Data

- Custom Report Templates Creation
- Report History & Multiple Report Types
- Unique Multi-module Custom Report Generation
- Multiple Custom Formulae Creation
- smHRT™ Pivot Fields & Pivot Reports



Employee Management

Efficiently manage Employees with Centralized Master Record and Bulk Data Interactivity

- IT Declaration, TDS Proof Entries & Payroll Processing
- Documents Storage & Asset Tracking
- User-defined Fields for Master Record
- Form 12BA Editing & Saving from Employee Record

The **Statistics** screen displays a list of employees with the following details:

Employee Name	Employee ID	Role	Start Date
Sachin Machindra Vitkar	CN-632	STAFF TECHNICIAN	18/04/1993 01/10/2014
Harish Kumar Saxena	CN-632	Workers HR Executive	07/10/1980 01/12/2002
Vinoth Kumar	SG0062	STAFF FIELD ENGINEER	14/07/1989 01/10/2017

Timesheet

Productivity Tracking Tool with Project Mapping and Visual Progress Trackers

- Projects & Sub-projects Creation
- Attach Documents & Files to Projects
- Tasks Assignment with Start & End Dates
- Customizable Timesheets
- Project mapping with Clients

Monthly Summary

☐ Category

☐ Apprentice

☐ Supervisor Trainee

☐ Foreman Trainee

Employee Code

Date Range -

☐ LogDetails

☐ AttendanceMonth

☐ AttendanceSummary

☐ MonthlyStatus

☐ QuickViewExcel

Download Excel

Download Monthly Summary

Month - Year	Categories	Date	Action
01/01/2022	Apprentice	09/08/2022	
21/07/2022	Apprentice	28/07/2022	
30/04/2022	Apprentice	30/04/2022	
09/02/2022	Apprentice	09/02/2022	
09/02/2022	Apprentice	09/02/2022	

Employee Exit

Smooth FnF process with Automated Clearances & Self-Service for Separated Employees

- Complete Separation Management
- ESS-based Exit Process Activation
- Different Separation Types
- Customizable Mandatory Approvals
- Asset Tracking & Validation for Clearance

Full & Final Settlement

Category

Employee Code

Apply on Month

Apply Year

Resignation Date

Last Working Date

Relieving Date

Settlement Date

Notice Period to be Served

Month Days



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1000+ Clients | 1 Million+ Employees | 2500+ HRs

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